



Human Rights & Labour Policy

CARIMIN is committed to respect the human rights of all our stakeholders and workers rights in accordance to all laws and regulations of Malaysia and conventions ratified by Malaysia including those related to the International Labour Organisation (ILO).

We do not condone the following:

1. Use of Child Labour
2. Forced or Slave Labour, Debt Bondage
3. Human Trafficking
4. Human Rights Abuses

We shall require all our business partners and vendors to also respect human rights and the rights of workers in line with our Policy. This commitment shall be enforced contractually.

We shall conduct risk screening/assessment, pre-qualification, and due diligence processes to ensure compliance with our policies and that our counterparties operate according to the law and required standards.

All employees and business partners are encouraged to highlight any issues or behaviour inconsistent to the above stated commitments. We have our Whistleblowing Policy and reporting channels which can be used to provide information or raise any concerns.

Carimin is resolute in respecting these rights and to preventing any abuses and illegal acts within our organisation and throughout our supply chain.

A handwritten signature in black ink, appearing to read 'Mokhtar Hashim', written over a light blue circular stamp.

Mokhtar Hashim
Managing Director
24 March 2023